

INDIANOLA POLICE
DEPARTMENT
ANNUAL REPORT
2024



INDIANOLA POLICE DEPARTMENT
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M E S S A G E
F R O M
T H E
C H I E F

In 2018, a complete Indianola Police Department staffing study and a facility needs study were conducted by Midwest Police Consultants, LLC. At that time, it was determined that the Indianola Police Department should have 24 certified officer positions. Due to several factors, including the pandemic and officers seeking employment elsewhere, it has been a struggle to hire and sustain 24 officers. Finally, in 2024, for the first time in department history, we reached our authorized strength of 24 officers.

We are in desperate need of a functional facility. Over the past three years, we have gone through many design options for a new public safety facility. Currently, the Police Department has 31 full-time employees housed in a space that was designed for 12 employees. The Indianola City Council is still working hard to remedy our space needs. We hope to have clear direction forward in 2025.

Our 24th officer, Clayton Dale was hired August 12, 2024. Officer Dale transferring to us from the Boone Police Department. Officer Dale completed field training in November of 2024. Welcome to Indianola Officer Dale!

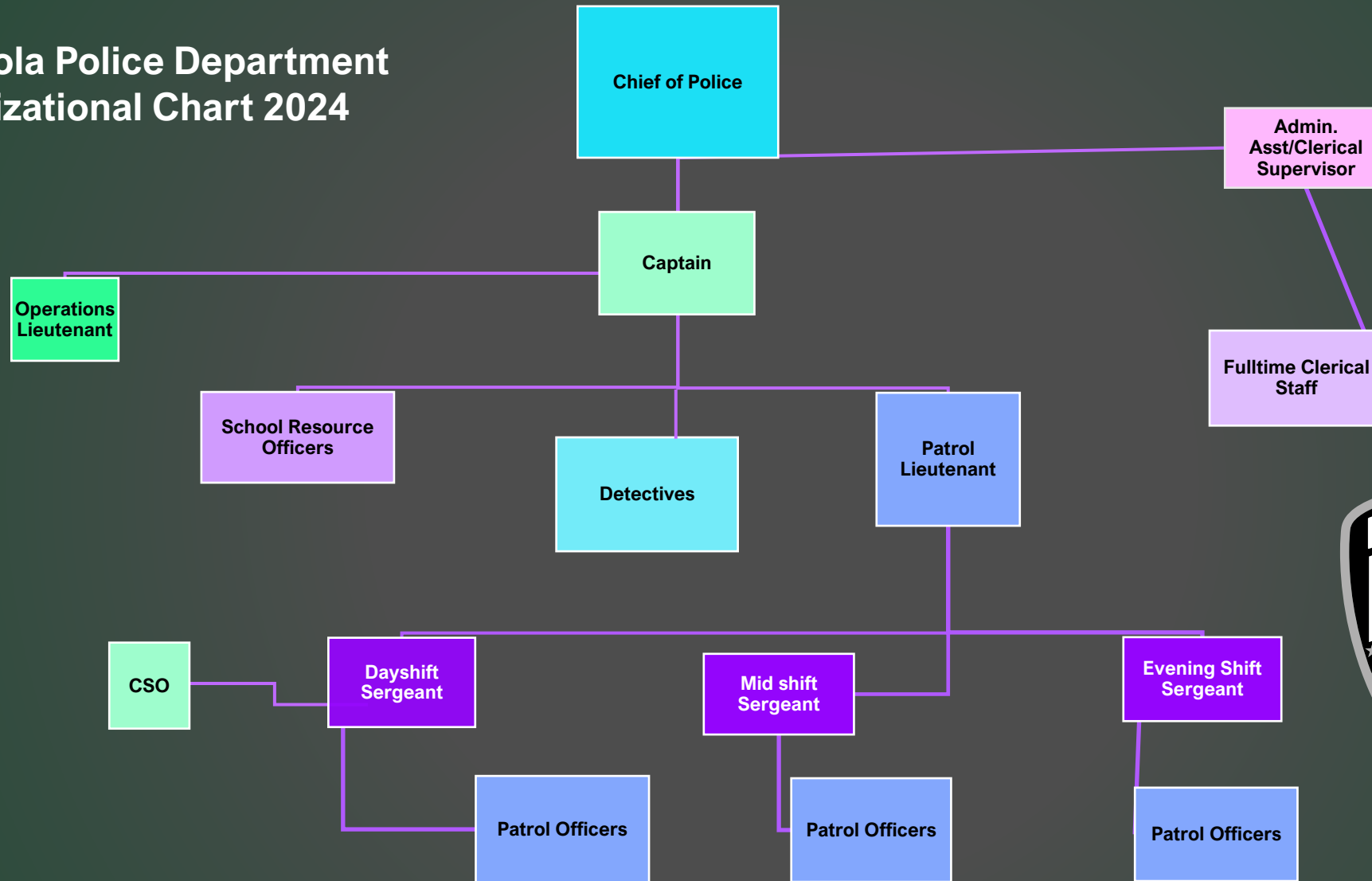
At the beginning of 2024, the Police Department and Community Development formed a new, cooperative position. This shared position, Community Service Officer, was designed to handle parking complaints, animal at large calls, escorts, and other services the police department provides, as well as code enforcement for Community Development. In March 2024, Kevin Michels was hired as the first City of Indianola Community Service Officer. Later in this report, you will see the incredible impact CSO Michels has had on the community.

In January 2024, DARE Officer Ross Marshall started teaching Drug Abuse Resistance Education to 300 students at the 5th grade level in all four elementary schools. The DARE program is so much more than just educating on the dangers of illegal narcotics. DARE also teaches kids about making the right choices, bullying, and issues like vaping. In August 2024, in partnership with the Indianola Community School District, Officer Ross Marshall became School Resource Officer Ross Marshall. Having two SROs has been a great benefit to the schools and the community of Indianola!

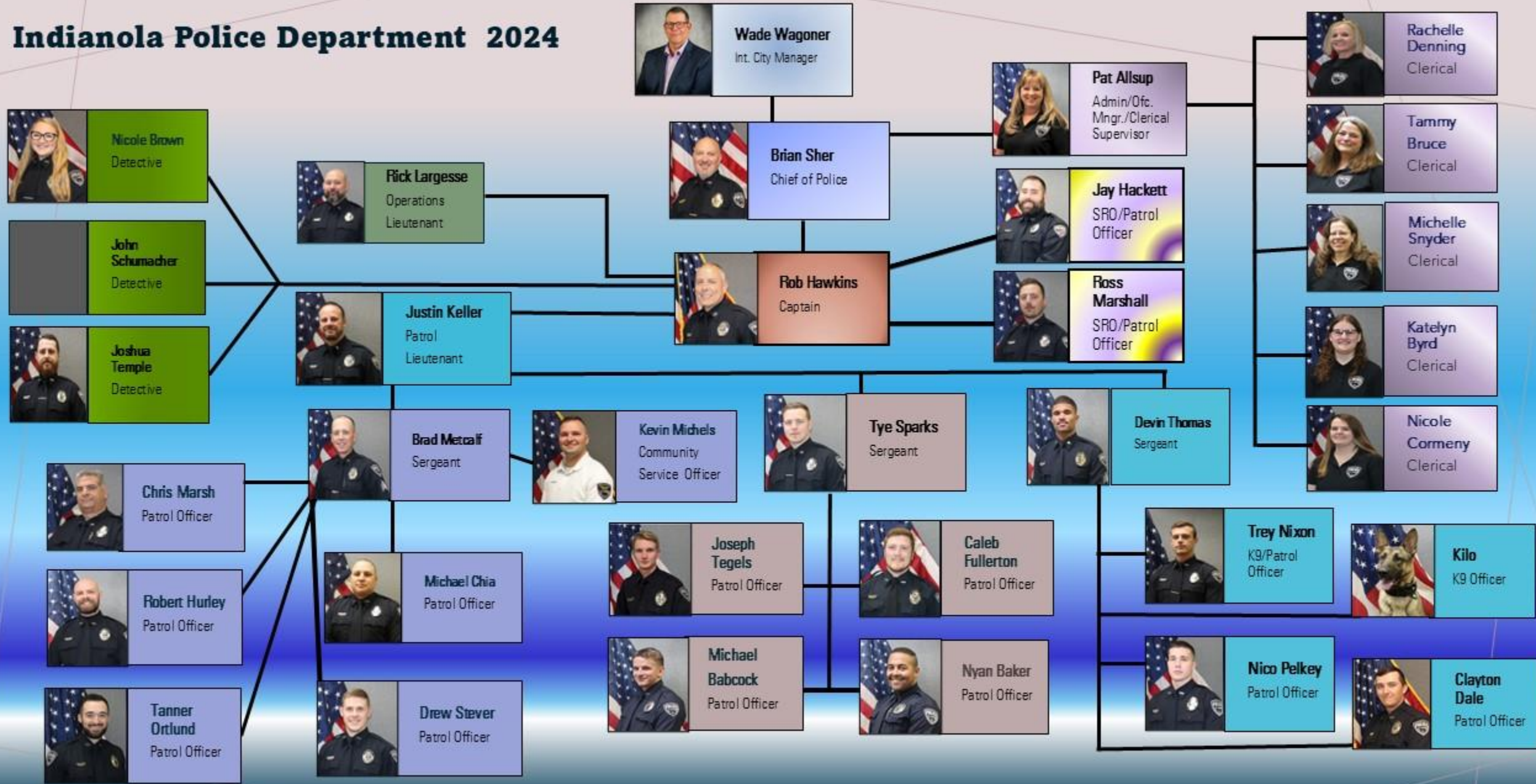
Your police department strives to keep up with the latest trends and continues to keep Indianola a safe, healthy, thriving place to live.

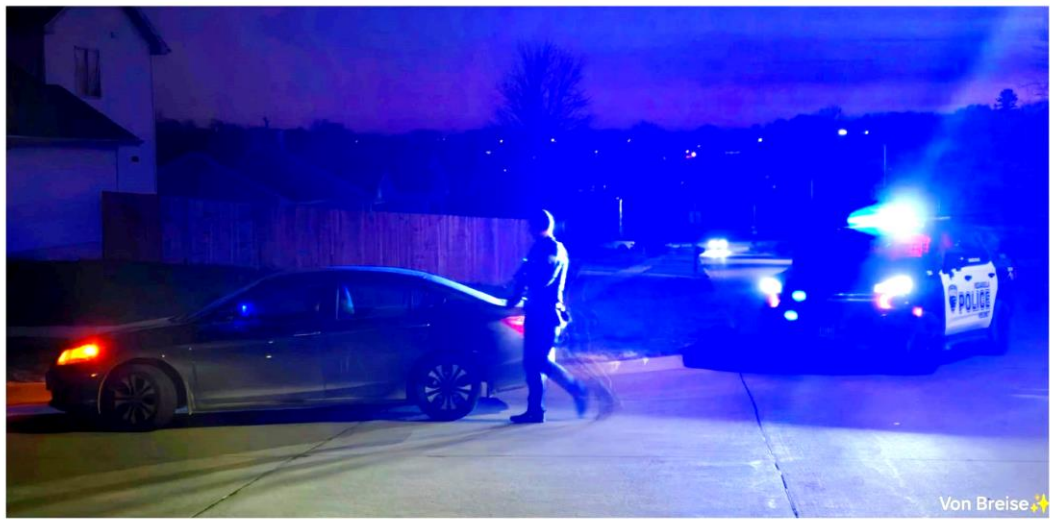
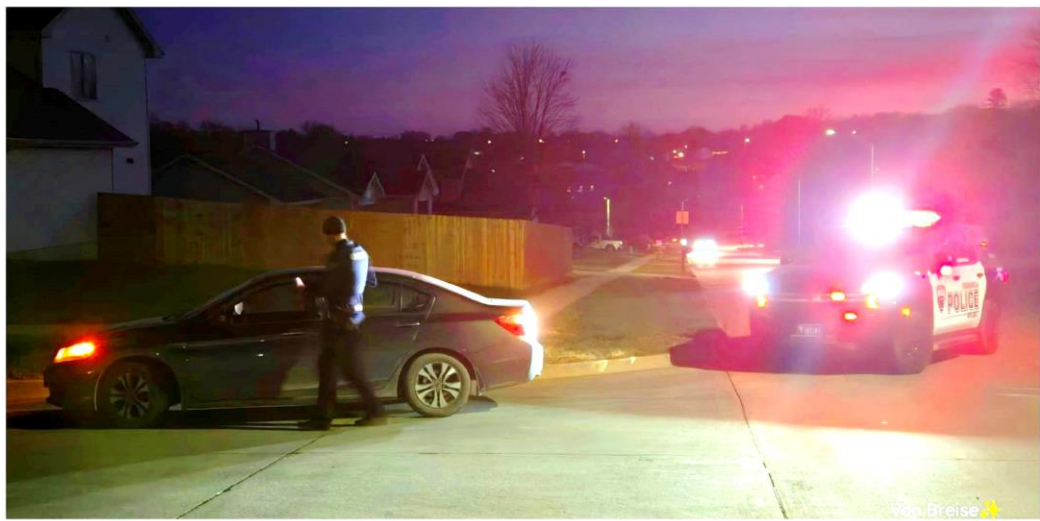
Brian Sher, Chief of Police

Indianola Police Department Organizational Chart 2024



Indianola Police Department 2024





DIVISIONS



Operations Lieutenant:

The Operations Lieutenant, Lt. Rick Largesse works primarily a day shift, Monday through Friday. This position was newly created in 2024 to keep up with the ever-changing needs of law enforcement. Lt. Largesse's responsibilities include teaching Indianola and other Warren County officer's special weapons and tactics used in law enforcement. Some of these weapons include, rifles, handguns, shotguns, breaching tools, shields, flashbangs etc.. The question I often get as the Chief of Police is, "Are you prepared for an incident?" I can tell the community that we constantly train for all types of incidents, with one of the best, well trained instructors in the State of Iowa.

Another new program that has been implemented in 2024 is the Warren County Special Response Team (SRT) Lt. Largesse oversees this multi-jurisdictional team. This team includes members from the Indianola Police Department, Warren County Sheriff's Office, Warren County Attorney's Office and Carlisle Police Department.

SPECIAL RESPONSE TEAM:

With the leadership of County Attorney Doug Eichholz, in 2024 the formation of the Special Response Team came to reality. The Special Response Team (SRT) is comprised of members from the Indianola Police Department, Warren County Sheriff's Office and the Carlisle Police Department.

This team's responsibilities include search warrant entries, high-risk entries, barricaded subject stand-offs, active shootings and react teams for narcotics buys.

SRT trains twice a month utilizing different locations, scenarios and tactics.

Operations Lieutenant Rick Largesse is the team leader of SRT and is responsible for all the training schedules, operations and every other aspect of this team.

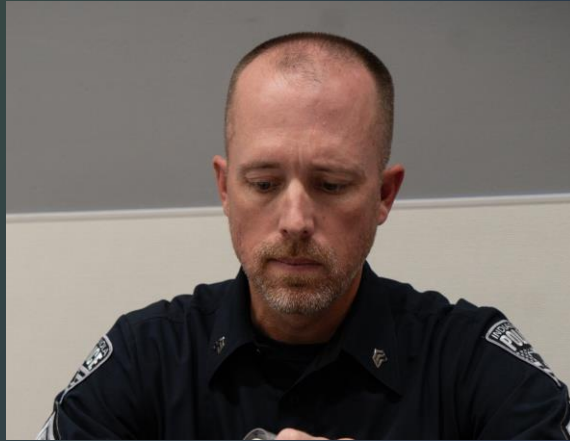
Many members of SRT are also negotiators, who work on de-escalating situations.



DETECTIVE DIVISION:

In 2024 Lt. Largesse was moved from the detective division to Operations Lieutenant. Capt. Hawkins was placed in charge of the Lieutenants. In July of 2024 Officer Temple was assigned to the detective division. Det. Temple joined Detective Nicole Brown and Narcotics Detective John Schumacher in the detective division. Det. Schumacher is assigned to the Warren County Drug Task Force. He primarily works narcotics cases, but he does help with general crime cases as well. Normally, the police department has a total of four detectives including the supervisor, and we hope to get back to that staffing level in 2025. The detectives investigated 84 general crime cases in 2024. This was an increase of 15%. The detectives also investigated 16 ICAC cases. ICAC stands for internet crimes against children. This was also an increase from 2023 of 14.3%. These cases often take a great deal of time, often these cases include subpoenas and warrants for information and evidence. The detectives are responsible for all the evidence under the control of the police department and the evidence room. Another major responsibility of the detective division is the forensic examination of cell phones. The main role of the detectives is to follow up on general crime and narcotics cases that are generated by the patrol division. The workflow of cases starts with the patrol division and gets forwarded to the Captain. Once approved by the captain, the case is assigned to a detective to work. The detectives investigate a variety of crimes including theft, criminal mischief, scams, robberies, burglaries, sexual assaults and death investigations





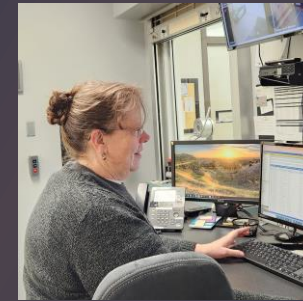
PATROL DIVISION:

The most visible part of the Indianola Police Department is the Patrol Division. Patrol officers enforce traffic laws, respond to criminal calls, and are proactive in stopping crime. There are three patrol sergeants that supervise the three shifts with 4 officers assigned to each shift. We run five days on, four days off schedule, ten hours per shift. Dayshift is 0600 – 1600, Mid shift is 1500-0100, and Night shift is 2100 – 0700. Sgt. Brad Metcalf oversees the Dayshift. Sgt. Tye Sparks oversees the Mid shift. Sgt. Devin Thomas oversees the Night Shift. The Sergeants have additional responsibilities along with running their shifts. Some of these additional duties include, alcohol and tobacco compliance, defensive tactics, and drug recognition/impaired driver recognition.

Each officer's activity, either self-initiated or dispatched to a call, is a call for service. In 2024, the patrol division handled 13,291 calls for service. This number was up 5.7% from 2023. One of the many highlights for patrol in 2024 was OWI cases were up 316.1%, 129 OWI arrests.



CLERICAL SUPPORT STAFF:



The Indianola Police Department has six non-sworn civilian clerical staff. All clerical staff are fulltime employees. Administrative Assistant/Office Manager Pat Allsup oversees this division. Pat has over 24 years of experience with the Indianola Police Department. Pat manages five full-time employees. The clerical office is open 24 hours to help with needs of the citizens of Indianola and the Police Officers. The clerical office has a wide range of responsibilities. They are the first contact when a citizen walks into or calls the police department. They double and triple check the officer's reports and citations for correctness. Clerical also facilitates reports, paperwork, fingerprinting on the livescan and electronic evidence to the Warren County Attorney's Office, Clerk of Court, Juvenile Court Officers and others. One of the biggest roles the clerical office does is compliance. The Indianola Police Department has many outside agencies that we report to. Fingerprints and criminal histories, NCIC system, the DCI, the FBI etc., all have reports that need to be filed, that must be done timely and accurately. The clerical office is truly the backbone of the department with their unwavering support to the citizens and the officers!

SCHOOL RESOURCE OFFICERS:

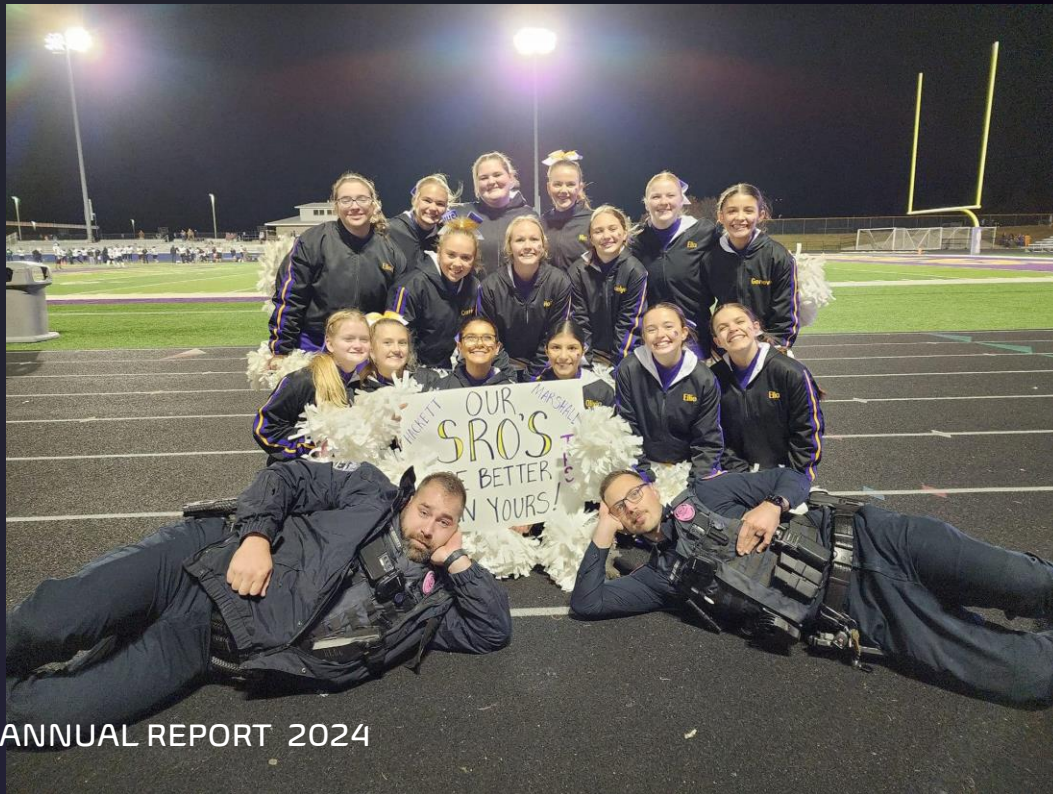
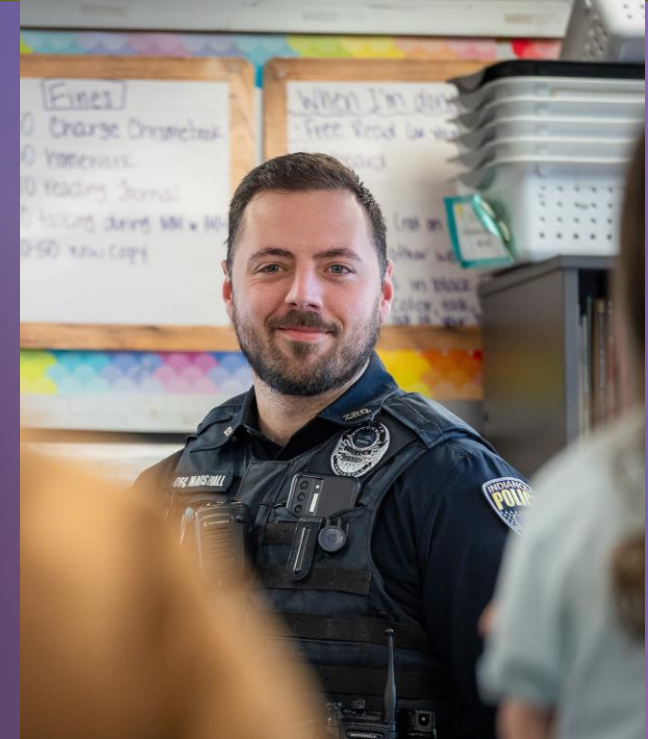
In the fall of 2024, in partnership with the Indianola School District, we added a second School Resource Officer. Officer Ross Marshall was chosen for this position and primarily works at the Indianola Middle School.

Officer Jay Hackett is in his sixth year as Indianola's School Resource Officer. SRO Hackett has been trained as an SRO and has completed advanced SRO training. In addition, he is an ALICE instructor (Alert Lockdown Inform Counter Evacuate) and a Defensive Tactics Instructor. SRO Hackett also plans and organizes most of our IPD COP events throughout the year. The Indianola Police Department's partnership with the Indianola Schools is strong and continues to grow. The goal is to have the safest learning environment possible for all students and staff. Officer Hackett has spent considerable time working with District staff and the department on planning for emergency events, as well providing guidance on a variety of issues related to safety. His presence in the schools builds trust and relationships between the police department and both the staff and students. Almost every youth interaction leads off with a question about whether Officer Hackett is working!! SROs Hackett and Marshall responded to 670 calls for service in 2024, which is up from 544 calls for service in 2023. Of the 670 calls SROs Hackett and Marshall responded to, there were only 21 criminal charges filed. Some of the types of calls the SROs handle include harassment, motor vehicle accidents, assaults, parking issues and more. Most incidents are handled informally with students, parents, and school staff.



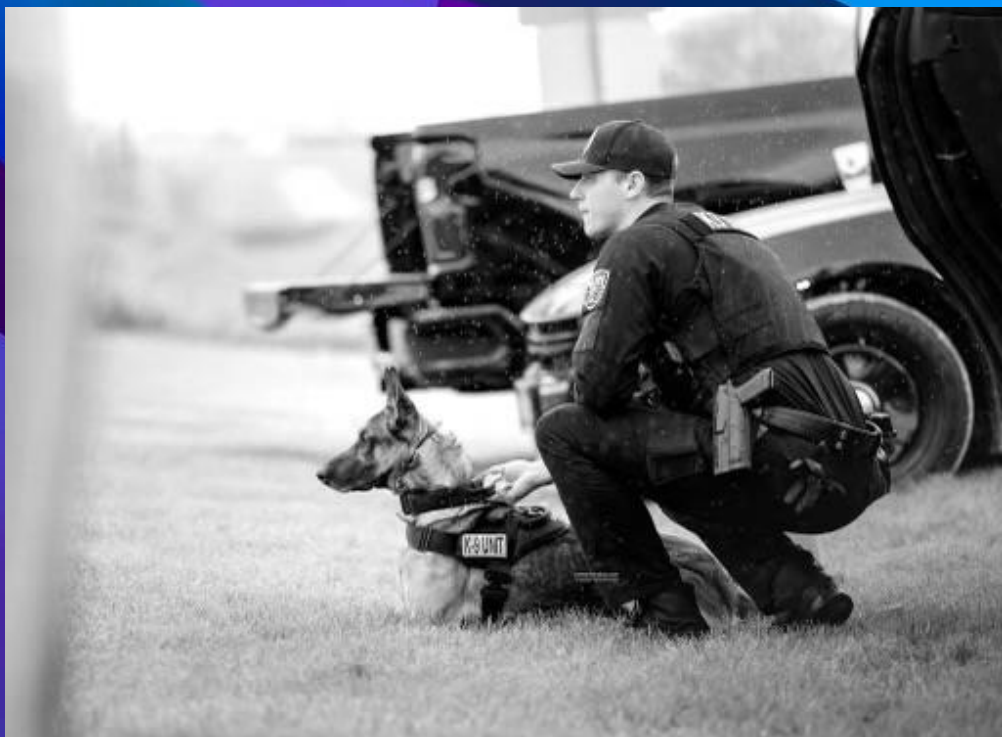
SCHOOL RESOURCE OFFICERS CONT:

In January 2024, Officer Ross Marshall began teaching the D.A.R.E. curriculum at the 5th grade level in all the elementary schools in the district. Officer Marshall is a certified D.A.R.E. instructor and has been with the department for 4 years. The curriculum covers topics such as substance abuse, decision making, peer pressure, consequences, bullying and more. By teaching on these topics prior to students moving to Middle School, it provides students with the knowledge, tools and awareness to make good choices.





K-9 OFFICER PROGRAM



Kilo was born July 14, 2021, in Krzucz, Poland. He is a half German Shephard and half Belgian Malinois. Kilo has a strong drive, and great temperament. Enclosed are Officer Nixon and Kilo's Statistics for 2024. They have made a great impact on narcotics enforcement in Indianola.

Misdemeanors: 62

Felonies: 20

Drug Related Charges As Team: 82

Total Meth Seized: 57.1g (2.00 OZ)

Total Marijuana Seized: 128.5g (4.30 OZ)

Total Cocaine Seized: 5.6g (0.20 OZ)

Total Heroin Seized: 11g (0.39 OZ)

Other Seized: Xanax, Cannabidiol, Ecstasy, Hydrocodone, Crack

47 Traffic Stop Deployments: 33 Alerts

CANNABIDIOL ARREST/CHARGE NUMBERS WERE NOT ADDED TO THESE NUMBERS

Total Arrests: 30 Kilo, 39 Drug Arrests as a Team



COMMUNITY SERVICE OFFICER:



In March of 2024 the City of Indianola hired a Community Service Officer. This position is a shared position between the Indianola Police Department and Indianola Community Development. The city hired Kevin Michels for this position. CSO Michels has many responsibilities on a daily basis. He responds to animal calls, animal bites, parking violations, vehicle unlocks, traffic control, fingerprint tech and many other duties for the police department. His primary responsibility for Community Development is the enforcement of city codes.

Since March of 2024, until December 31, 2024, CSO Michels responded to 598 calls for service.



FLOCK (LPR) :

In 2024, Indianola Police were able to install 12 Flock cameras. FLOCK cameras have built in Automated License Plate Readers (ALPRs), which utilizes photo and computer technology to compare digital images of vehicles and license plates to lists of known information related to official police investigations. The FLOCK system is not an enforcement device, such as automated traffic enforcement devices, and they do not identify drivers or occupants.

When a vehicle passes by a FLOCK camera, it captures the image and compares it to a database that determines if that vehicle/license plate has been entered onto a hot list for official investigation purposes. If it does match the criteria for a hit, an alert is sent to all registered users associated with the Hot List. A hit on the FLOCK system alone does not constitute reasonable suspicion or probable cause for enforcement action. All data must be confirmed through official sources before action is taken.

When officers do act on a FLOCK alert, it is documented on a call for service number. Any action taken is noted on the card and reports that are completed will include information on the FLOCK alert. Any misuse of the system is prohibited, and all officers receive training on the system before being able to access it.

Examples of what the FLOCK system can detect include locating stolen vehicles, barred drivers, wanted persons, missing juveniles and adults, and providing real time data on vehicle movement after crimes have been committed. FLOCK also allows data sharing between law enforcement agencies, expanding the investigative abilities of officers 24 hours a day, 7 days a week.

One of the highlights of FLOCK system was that officers, after receiving an alert, were able to locate a missing endangered person from Missouri and reunite them with their family. Officers were also able to locate stolen vehicles and wanted persons. FLOCK was also used to assist other agencies and help those other agencies solve crimes. Another highlight of FLOCK was assisting a local agency with a serious assault, leading investigators to the suspects of this assault.

UNMANNED AIRCRAFT SYSTEM (DRONE) PROGRAM

IPD launched its Unmanned Aircraft System (UAS) program in June 2022. Since its inception, the Drone program has been useful in a variety of situations. Currently, the department has two drones. One is a DJI Matrice 30T with thermal capabilities, active track, laser range finder, cinematic video quality and 200x digital zoom. The Matrice has a top end speed of approximately 51mph. In July 2023, IPD acquired a second drone. This drone is a DJI Mavic 3, which is smaller than the Matrice, but it still has thermal image capabilities, tracking, and high-quality video. During training and real-world air missions, both drones have been able to be operated at once. This enables us to cover more area and give real time assistance to officers on the ground quickly. Our six (6) FAA Part 107 certified pilots logged 535 minutes (8.91 hours) of actual flight time between training and real-world air missions. Almost all our UAS missions require some use of thermal imaging, and officers train on its use regularly. The drones can also be programmed to fly grid patterns to reduce the amount of actual piloting so that the pilot can focus on other tasks such as video review, thermal imaging and relaying information.



UNMANNED AIRCRAFT SYSTEM (DRONE) PROGRAM

In 2024, The Indianola Police Department pilots conducted 14 real world air missions, including attempts to locate missing subjects, wanted subjects, mental health subjects and trespassers. We also located illegal campsites, helped with city park mapping, city banking establishment assessments and aided the Indianola Fire Department with structure fire assessments. We were requested by outside agencies 3 times for various air missions. Pilots attended FAA sponsored training with emphasis on flight safety and new technology.





TRAINING 2024

During 2024, Indianola Police Officers conducted **2,306** hours of training. This was a decrease of 101 hours of training from 2,407 hours of training in 2023. This number includes both in-house training as well as external training events. Every current officer exceeded the mandatory minimum 12-hour training requirements.

INTERNAL TRAINING

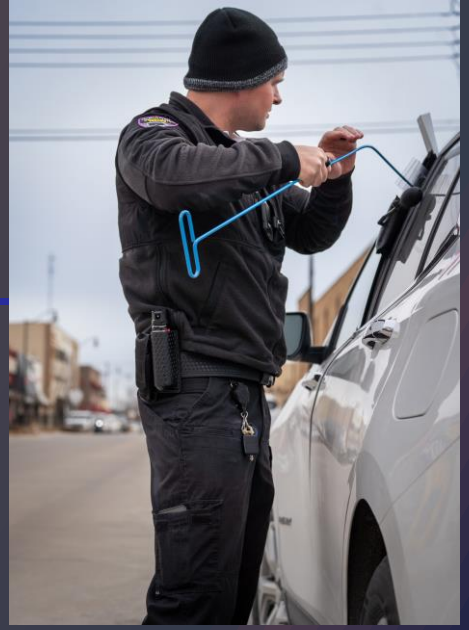
Patrol Rifle Trainings
Practical Pistol Range Days
CPR Recert

Stop Stick Review Training
Defensive Tactics Open Mat

Crimelite Camera Operation
De-Escalation
Building Searches
Bloodborne Pathogens

Stop Stick Review Training
Force on Force
40 mm Impact Munitions & NFDD
Building Search & Threat
Search Warrants / Letters of Preservation
Implicit Bias
Sexual Harassment Training
Active Threat Response
Red Dot Firearm Site







TRAINING 2024



EXTERNAL TRAINING

Background Investigation for Police Applicants
Firearms Instructor Recertification School
Firearms Instructor Course
Iowa Crime Free Multi-Housing Program – Train the Trainer
Crisis / Hostage Negotiation – Level 1
Less-Lethal Instructor Course
Interview & Body Language Techniques
USPCA Regionally Certified PD1
USPCA Narcotic Detector Certification
Proctoring MMPI-2/POST Exams
Axon Taser Instructor Course
LEIN In-service Training
Federal Aviation Admin. Airman Knowledge Testing
Open-Source Intelligence
40 mm Launcher / Chemical Munitions – NFDD Course
Ballistic Shield training
Resiliency Training
Child Passenger Safety Seat Technician Course
Open-Source Investigations for Anti-Trafficking Operations
Smith & Wesson Armorer Course
Central Iowa Trauma Recovery
FLOCK ALPR User Training



TRAINING 2024



EXTERNAL TRAINING

FTO Concept for School Resource Officers
Basic School Resource Officer Course
National School Safety Conference (NASRO)
De-escalation Strategies for SRO's in K-12 Environments
Iowa Sex Crimes Investigators Conference
Part 107 Small UAS Training
Tactical Medicine for Patrol
Field Search Software Training
Defensive Tactics Instructor Recertification
SFST Instructor Course
Flock ALPR User Training
ALERRT Basic Active Shooter – Level 1
Investigating & Tracking Cyber Predators
High Risk Event Planning for Narcotic Operations – Level 1
High Risk Event Planning for Narcotic Operations – Level 2
Emergency Narcotics Operations
Undercover for Narcotics
Finding the Leader in You
DRE School
Chemical Spray Instructor Course
Advanced Roadside Impaired Driving Enforcement (ARIDE)
Crimes Against Women Conference

STATISTICS OVERVIEW:

On the following page you will see the police department's statistics comparing last year to the prior two years. I want to highlight some of the percentage differences between 2023 and 2024. As you can see, traffic enforcement greatly increased from 2023 to 2024. Written traffic warnings and citations were up by 41%, 1,623 more than 2023. OWI arrests were up from 31 in 2023 to 129 in 2024, an increase of 316.1% from 2023. We can attribute the higher numbers to being full staffed for the majority of 2024, with increased traffic enforcement, and the visibility of the patrol division, other important crimes have decreased in 2024. Robberies, fraud, criminal mischief, trespass and theft all decreased in 2024. Controlled substance cases were up 7.3% in 2024. With the addition of the K9 team and a fulltime narcotics investigator we were able to concentrate more on narcotics enforcement in 2024.



STATISTICS

Type of Call	2022	2023	2024	% Diff 23/24
Calls for Service	13041	12573	13291	5.7%
Incident Reports	1677	1669	1720	3.1%
Traffic Enforcements	5552	4620	5391	16.7%
Controlled Substance Cases	158	193	207	7.3%
Vehicle Accident Responses	362	397	382	-3.8%
Arrests	608	595	688	15.6%
Assault	90	70	72	2.9%
Burglary	46	46	53	15.2%
Burglary- Alarms	124	118	153	29.7%
Sex Abuse	38	37	36	-2.7%
Theft	322	356	274	-23.0%
Domestic Disturbance	185	171	171	0%
Criminal Mischief	102	96	94	-2.9%
Arson/Fire	3	1	1	0%
Robbery	0	2	0	-100%
Fraud/Forgery	113	140	137	-2.1%
Trespass	154	153	122	-20.2%
Drone	40	49	31	-36.7%
FLOCK			36	

STATISTICS

Traffic Enforcement

Citations/Warnings	4602	3960	5583	41%
OWI	56	31	129	316.1%
Parking Tickets	636	531	540	1.7%

Motor Vehicle Accidents

Property Damage	262	271	259	-4.4%
Personal Injury	20	20	30	50%
Hit and Run	66	37	60	62.2%
Unknown Injury	3	12	24	100%
Car vs. Deer	11	6	9	50%
Fatality	0	0	0	

Detective Cases

Detective Investigated	107	73	84	15.0%
ICAC	18	14	16	14.3%

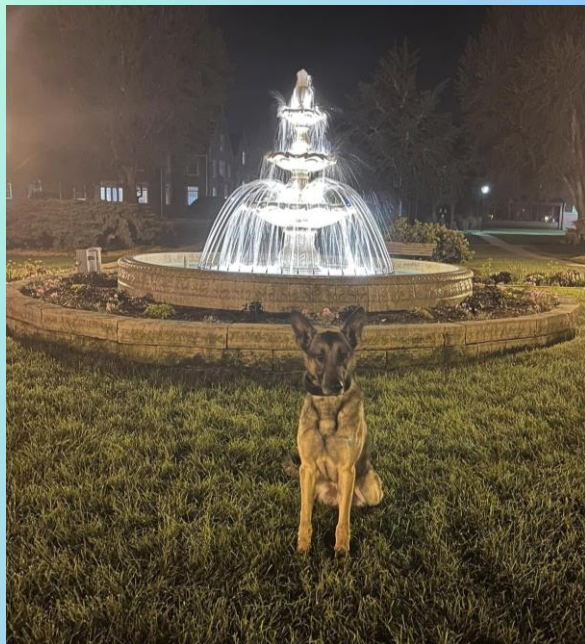
INTERNAL RECOGNITIONS – LETTERS OF COMMENDATION

In 2021 a program was implemented to internally recognize the achievements of officers and clerical staff that go above and beyond. 2024 was no exception to some of the great work employees exhibited. Pictured are some photographs of the staff that received letters of commendation for exceeding expectations.



COMMUNITY -JAN 2024

Protection4Paws grant

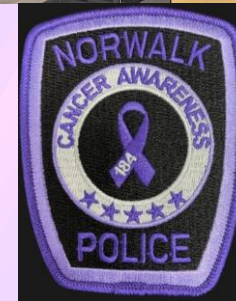


K9 Kilo from the Indianola Police Department in IA has been granted essential equipment through the Protection4Paws grant program. This generous grant, sponsored by the non-profit charity Protection4Paws, Inc., aligns with Protection4Paws' mission to provide crucial items for the protection of Law Enforcement K9s as they diligently safeguard our communities.



**PUBLIC SAFETY
CHILI COOKOFF**

A joint fundraiser to support Norwalk Police Officer Jayson Spurr and his ongoing battle with pancreatic cancer.



“Public Safety Chili Cookoff” fundraiser on Saturday, January 27, that featured 10 local, county and central Iowa joining together and rallying community support for Officer Jayson Spurr of the Norwalk Police Department and his battle with pancreatic cancer.

COMMUNITY -JAN 2024



Indianola
Police Dept
joined the
kids in a
little Nerf
Wars –

1-28-24-
Finale night
Cabaret after
party



Elijah Keopuhiwa-Carvalho – Job
study from Hawaii – studying at
Simpson 1-18-24

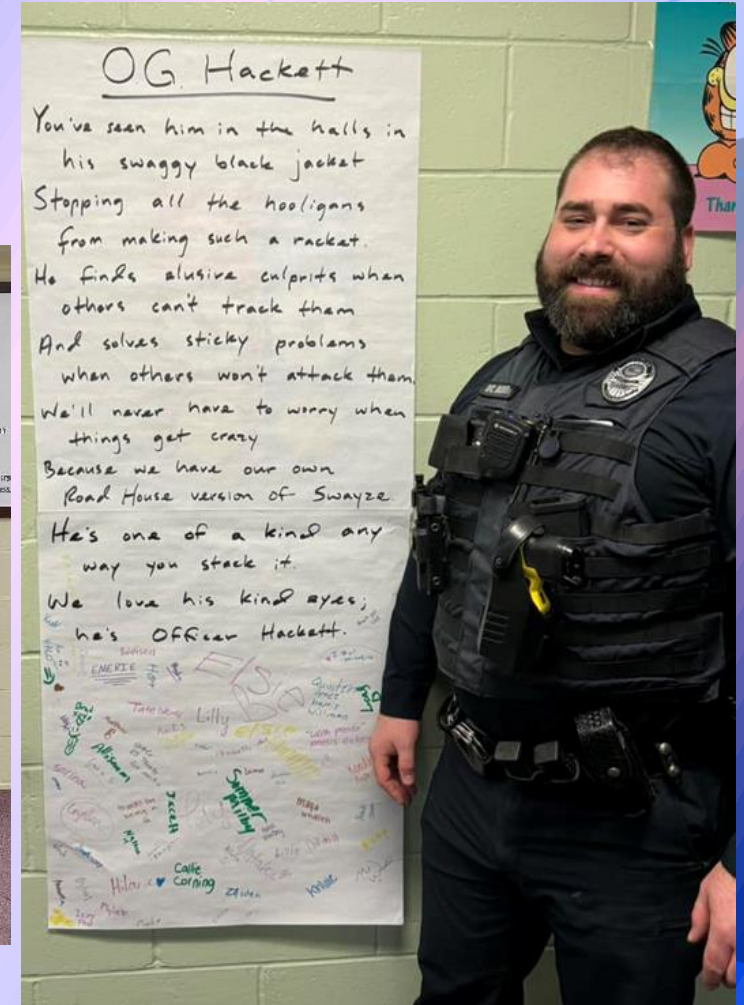
Applicant testing 1-27-24



COMMUNITY -FEB 2024



IPDCOP Biscuits and Gravy Supporting the American Legion Veterans Programs 2-17-24



SRO appreciation day 2-15-24 Jay Hackett

COMMUNITY -MAR 2024



Officer Jayson Spurr
July 29, 1977 - March 23, 2024

Norwalk
Officer Jayson Spurr
Rest in Peace

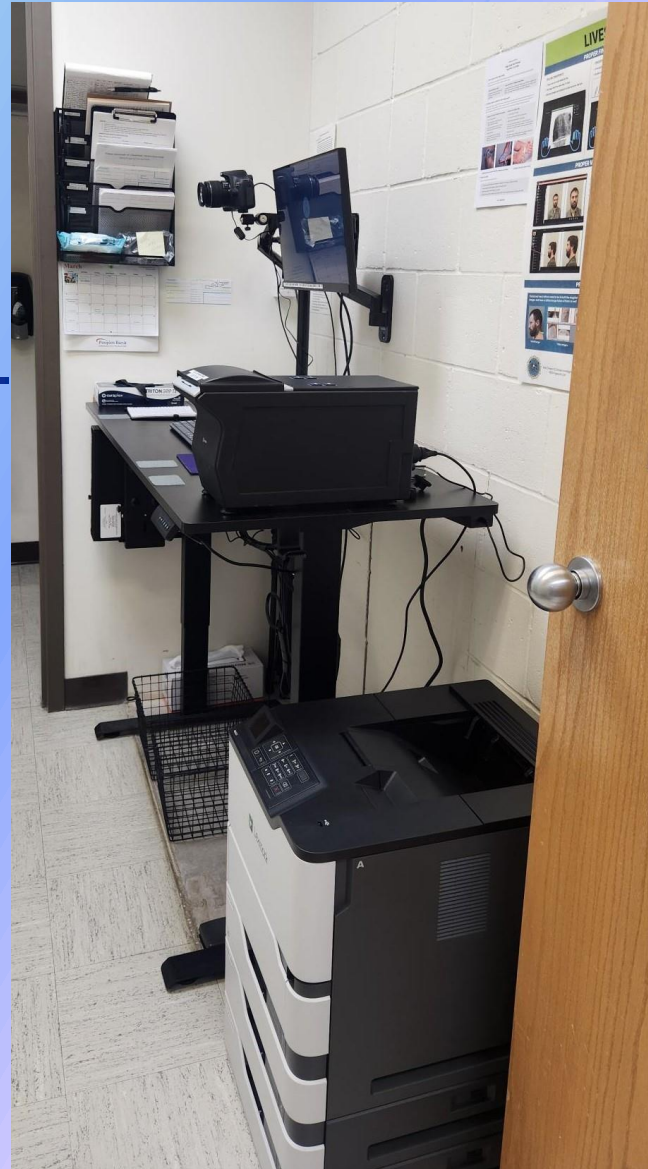


- Civil and Criminal 4-4-24

COMMUNITY -APR 2024



Balloon Museum Fire / IPDCOP/IPD Fundraiser
Selling Balloon patches 4-4-24 sold out in 3hrs



City of Indianola
Employee of the Year -2023-
presented 4-12-24 Ofc Jay Hackett

COMMUNITY -APR 2024



SRO officers Prom Picture 4-26-24



Granny Ball 4-12-24

From this event we were able to raise almost three thousand dollars to support our K9 program!





COMMUNITY -APR 2024

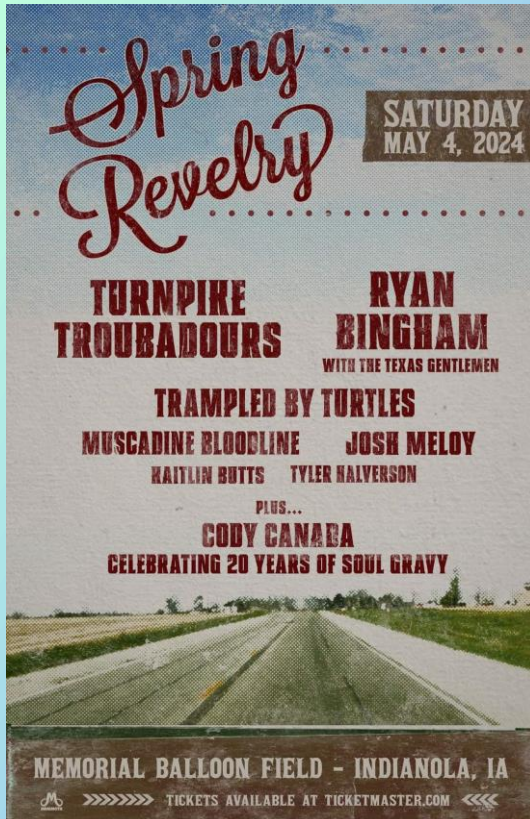
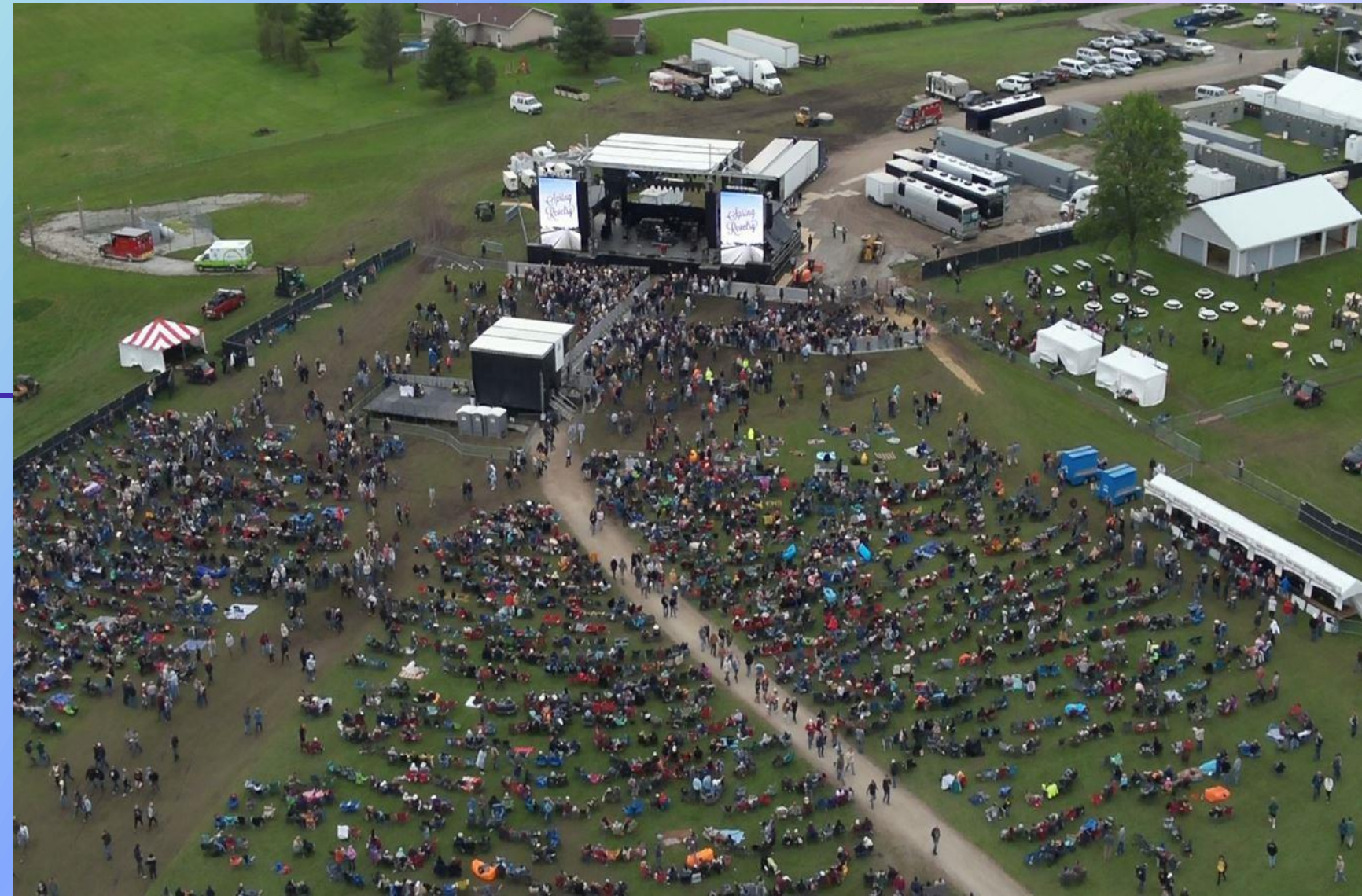


DARE Graduation & K-9 Presentation

4-25-24



COMMUNITY -MAY 2024



Spring Revelry Concert 5 -4- 24

COMMUNITY -MAY 2024



May 12th-18th, 2024 is National Police Week



Career Day at
Irving School
5-10-24

COMMUNITY -MAY 2024

5-13-24 - assist with 8th grade tours of High School



Statement From the Chief of Police: May 13, 2024
Contact: Chief Brian Sher 515-961-9400

Indianola Police Safely Recovers Driver with Dementia

On Saturday, May 11, 2024, while conducting routine patrol within his jurisdiction of the City of Indianola, Officer Stever received an alert from a newly installed license plate reader (LPR) camera. The notification indicated there was a missing and endangered person from Missouri in the area. When Officer Stever observed the notification, he confirmed the information through Warren County dispatch. He immediately took action and started in the direction the vehicle was traveling. He caught up to the vehicle and initiated a traffic stop north of city limits at Elk Horn and Hwy 65/69, in rural Warren County, Iowa. The driver of the vehicle was identified as the missing and endangered person out of Missouri. The driver has dementia and provided inaccurate information to Officer Stever. The driver was transported to the Indianola Police Department where they were safely reunited with family.

"I want to commend Officer Stever for his quick actions. I believe he saved a life today and I know the family is very grateful," said Chief Brian Sher. "I have complete faith and trust in my officers' ability to think and act quickly and professionally, even when that means leaving city limits or going above and beyond their typical duties because of extenuating circumstances."

COMMUNITY - JUN 2024

K9 Officer Nixon and K9 Kilo re-certified through DLE in the following disciplines:

- Illegal Narcotic Detection
- Tracking
- Suspect Apprehension
- Obedience
- Article Search

These certifications allow K9 Kilo to continue to serve our community

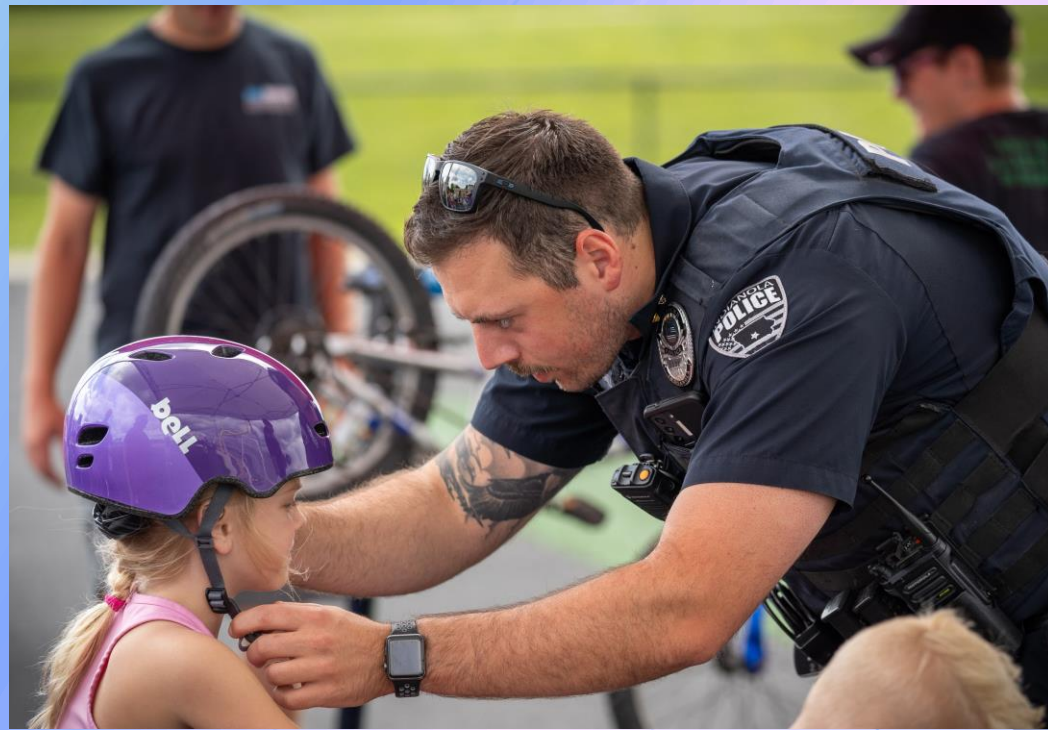


Ofc. Nixon and Kilo -K-9
recertification through DLE

5-5-24

COMMUNITY -JUN 2024

Bike Fest 6-8-24



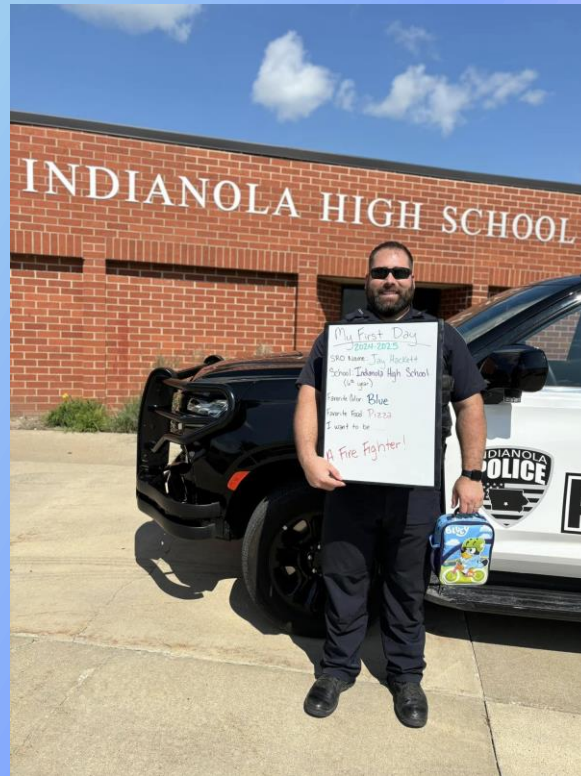
COMMUNITY -JUL 2024

Ragbrai LI- 7-24-24



COMMUNITY -AUG 2024

SROs 1st day of 2024 school



Bugles and Bullets
Foundation donation of 13
med kits 8-29-24



COMMUNITY -SEPT 2024



Chief Sher
- 30yrs Anniversary-
9-15-24



National Police Women Day
9-12-24



Simpson – Meet the Indianola Police Department
9-25-24

**MEET THE
INDIANOLA POLICE
DEPARTMENT**
Wednesday Sept 25 4-7 p.m.
Black Box

**DRONE
DEMONSTRATION**

KILO, IPD K9



**SPECIAL RESPONSE
TEAM (SWAT)**



**FREE PIZZA
STARTING @ 5**



MORE INFO: JESSICA.PIERCE@SIMPSON.EDU

COMMUNITY -OCT 2024



Public Safety Open House 10-10-24

COMMUNITY -OCT 2024



K9 Mini Trials 10-22-24



Coffee with a cop – 10-2-24 – Vintage hills



National Coffee with a Cop Day

COMMUNITY -OCT 2024



Indianola HS
Powder Puff game
10-28-24

“First Responders' Appreciation Day”

10-28-24



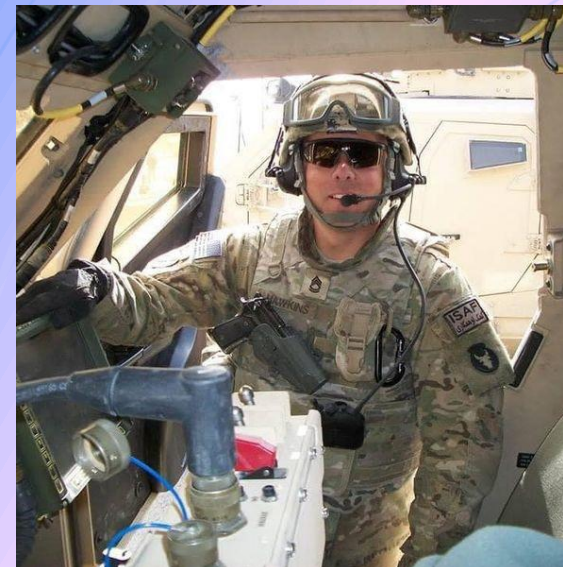
COMMUNITY -OCT 2024



Truck or Treat 10-30-24



COMMUNITY -NOV 2024



Veterans Day 11-11-24 recognizing our PD veterans



IPD hosted National Donut Day
for City Employees 11-5-24



COMMUNITY -NOV 2024



IPDCOP Thanksgiving
Holiday meals delivered 11-26-24

COMMUNITY -DEC 2024



City State Bank 500.00 donation to the Elves in Blue 12-5-24



IPDCOP Christmas meals delivered

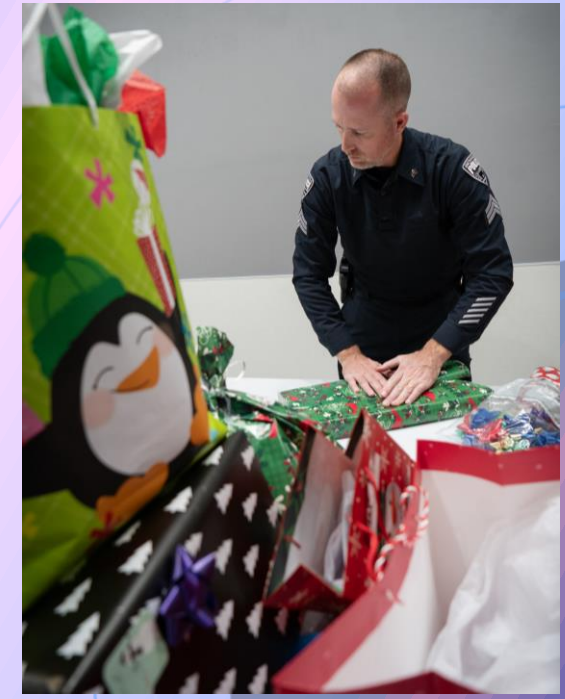
12-23-24





Elves in Blue
12-11-24

COMMUNITY — DEC 2024



COMMUNITY -DEC 2024

Elves in Blue

12-11-24



COMMUNITY -DEC 2024



3rd Annual Legislator and Law Enforcement Luncheon

12-20-24

Vintage Hills – Officer Nixon
and Kilo presentation 12-18-24





Iowa Law Enforcement Academy graduation for class 313

Graduates – Babcock – Baker-Pelkey-Tegels -4-19-24

Employment highlights:

Kevin Michels was hired in a shared position with Community Development as our Community Service Officer.

Officer Marshall was assigned as our second School Resource Officer.

Sgt. Brad Metcalf was named interim Lieutenant.

Det. Nicole Brown was named interim Sergeant.

The following officer was hired in 2024:

Clayton Dale



