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May 1, 2018

To: Board of Directors, Branch Executives and Staff
YMCA of Greater Des Moines

From: Cameron Nicholson, Interim CEO
Teri Wahlig, Chair

Re: April Updates

We are grateful for all of you and the dedication you have for the YMCA of Greater Des Moines. We continue to work together to develop a successful leadership transition and an even stronger organization.

The Board of Directors and staff leadership have been working together on many projects and we would like to continue to provide updates on our progress.

The Board of Directors met on April 24. At that meeting, the CEO Search Committee was formally approved. This committee will be led by Jim Usgaard and includes Rob Berntsen, Kevin Brownell, Melinda Hanrahan, Dan Kramer, Joe Soda, Cindi Summers and Bill Wright, with Stacey Haviland as staff liaison. The search process will begin with the Committee's first meeting on Tuesday, May 1. Also at the April 24 meeting, the Board approved the formation of a Nominating Committee. Members of the Nominating Committee are Rosemary Parson, Becky Wampler and Dan Kramer, with Vicky Foresman as staff liaison. This committee will propose a slate of nominees to fill vacant Board member positions and nominate officers to the Board for 2018-19 at the August meeting. We will provide updates on the progress of these committees as their work unfolds.

Please welcome two new leaders to the YMCA of Greater Des Moines: Charles Mercer and Dan Bertsch. Charles is the executive director at the John R. Grubb Community YMCA and Dan is the executive director at the Ankeny Family YMCA. They are busy connecting with local community leaders as well as creating strong staff teams.

Many of our branches are preparing for what will be a great summer for thousands of youth across the metro in our enrichment-filled day camp programs. Our program directors are searching for and training young leaders to be positive role models for our campers and planning age-appropriate, educational activities to keep campers engaged. Preparation is the key to success, and our staff teams are taking the time to deliver for their communities.

The YMCA of Greater Des Moines was selected to participate in a 2018 staff and member engagement survey pilot hosted by YMCA of the USA (Y-USA). As part of this pilot, two staff engagement surveys will be conducted with all staff members as well as a member survey in 2018. The first survey was launched April 30.

We are committed to keeping the lines of communication open and welcome your questions and comments.

Thank you for your commitment to the YMCA!

Sincerely,



Cameron Nicholson
Interim CEO



Teri Wahlig, M.D.
Chair, Board of Directors