

December 14, 2018

Melissa McCoy
Human Resources Director
Indianola
PO Box 299
Indianola, Iowa 50125-0299

Dear Melissa McCoy:

On December 11, 2018, I conducted a site visit of Indianola. During the course of our site visit I was pleased to see that your facilities were in good order and that no safety issues were found. You and all your staff are to be commended for your efforts in providing a safe and healthy work environment.

We would like to thank you for your membership with IMWCA and look forward to continued service.

Samples of safety programs can be found at www.imwca.org.

Thank you for your efforts in making Indianola a safer place to work.

Sincerely,

A handwritten signature in black ink that reads "Ed Morrison". The signature is written in a cursive style with a large initial "E".

Ed Morrison
Loss Control Representative